

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 406 – HB 866

March 3, 2011

SUMMARY OF BILL: Authorizes members of the United States Armed Forces reserves and members of the Tennessee Army and Air National Guard, after working twenty days with full compensation, to use up to five days of sick leave rather than annual leave in lieu of taking leave without pay.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – \$108,700

Assumptions:

- This bill does not apply to employees covered by Operation Enduring Freedom because they receive supplemental payment from Tennessee while on active duty, and they do not utilize leave without pay status.
- Based on information provided by the Department of Human Resources (TDHR), it is estimated that 120 state employees, who have used military leave not associated with OEF since last year, will be impacted.
- TDHR estimates the pay rate for these individuals to be \$181.23 per day.
- The recurring increase to state expenditures is estimated to be \$108,738 (\$181.23 x 120 employees x 5 days).

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

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